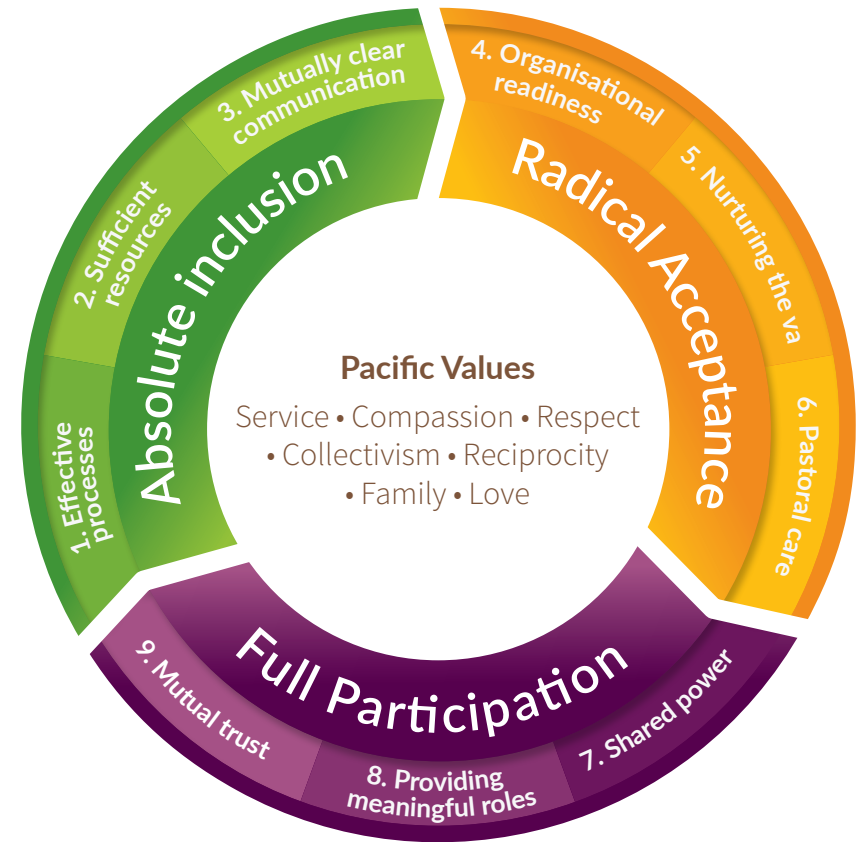




# Pasifika youth participation guide



## Absolute Inclusion

### 1. Effective processes

Have clarity on your purpose and outcomes.  
 Recruit team members as fit for purpose.

### 2. Sufficient resources

Ensure adequate financial support and man hours.  
 Supply a facilitator skilled at engaging Pasifika youth.  
 Have clear awareness of time requirements.  
 Allow time to connect and engage.

### 3. Mutually clear communication

Use youth appropriate language.  
 Practice unbiased listening.  
 Over-communicate.

## Radical Acceptance

### 4. Organisational readiness

Ensure your current staff have the appropriate attitude, knowledge and skills for working with diverse Pasifika young people.  
 Induct young people to your organizational values and purpose.

### 5. Nurturing the va

Show authentic and respectful engagement.  
 Connect the intergenerational divide.  
 Promote awareness of alofa atu – alofa mai.  
 Engender positive energy and fun.

### 6. Pastoral care

Provide emotional, cultural and spiritual support and care.  
 Be prepared to go the extra mile.  
 Take a strengths-based approach.

## Full Participation

### 7. Shared power

Share goal setting and decision-making.  
 Promote a safe space for free discussion and ideas.  
 Develop a shared group identity.

### 8. Providing meaningful roles

Support opportunities to grow youth capability in their interest areas.  
 Enhance strengths of young people.

### 9. Mutual trust

Develop a genuine commitment to each other.  
 Empower each other to do their best.